

Harassment Committee for Awareness, Response and Equity (HCARE) of the AABA
2022-2023 Annual Report

Submitted by Andrea B. Taylor (Chair, AABA HCARE)

The HCARE was established by AABA Executive Committee leadership in February of 2020 as an ad hoc committee. The committee members serve by appointment of the AABA President. The committee is overseen by a chair, who is appointed for a four-year term by the AABA President.

Committee members: Jessica Brinkworth, Agustín Fuentes, Stephanie Meredith, and Robin Nelson

The HCARE was charged with the following responsibilities:

1. Assisting the Executive Committee officers in creating, implementing, and revising harassment, bullying, intimidation, retaliation, and/or assault reporting policies and procedures.
2. Receiving and responding to incoming reports of harassment, bullying, intimidation, retaliation, and/or assault.
3. Deliberating and determining appropriate responses.
4. Making recommendations to the AABA President.

The HCARE met seven times between March 31st, 2022 and March 31st 2023.

Complaints

The HCARE received and assessed two written complaints regarding concerning behaviors. Both complaints were communicated to HCARE via aapahcare@gmail.com. One of the two complaints involved concerning behaviors that occurred at an AABA annual meeting.

I extend my sincere gratitude on behalf of the HCARE to the AABA Executive Committee for their generosity of time and spirit and their unwavering support of the work of this Committee.